

**CITY OF KINGMAN**

**RESOLUTION NO. 5085**

**A RESOLUTION BY THE MAYOR AND COMMON COUNCIL  
OF THE CITY OF KINGMAN, ARIZONA EMBRACING  
DIVERSITY.**

**WHEREAS**, the founding principles of our nation set forth the fundamental ideals of equality, equity and inclusion; the basic right of people to life, liberty and the pursuit of happiness; and equal protection as expressed in the United States Constitution; and

**WHEREAS**, the City of Kingman values the multifaceted ways embracing diversity enables it to be a welcoming and inclusive place to live, work and enjoy life; and

**WHEREAS**, the City of Kingman recognizes diversity as encompassing different personal characteristics, as well as respecting, learning about, and learning from the differences and similarities each individual or group brings to the City; and

**WHEREAS**, the City of Kingman wishes to demonstrate its commitment to diversity and inclusion by ensuring all citizens, employees, and the public at large treat each other with dignity and value, respect differences, recognize and respond effectively to differences; and

**WHEREAS**, the Kingman City Council, the City's Executive Management Team, and the City's Employees are committed to supporting the best practices in diversity awareness and equality.

**NOW, THEREFORE, THE KINGMAN CITY COUNCIL DOES HEREBY RESOLVE:**


To affirm as matters of principle the values of diversity, equity and inclusion in every aspect of City governance, operations and services rendered to City residents and the public at large; and to establish by example and leadership the City's commitment to these principles.

**PASSED AND ADOPTED** by the Mayor and Common Council of the City of Kingman, Arizona, on this 9<sup>th</sup> day of May, 2017


**ATTEST:**

  
Sydney Muhle, City Clerk

**APPROVED:**

  
Monica Gates, Mayor

**APPROVED AS TO FORM:**

  
Carl Cooper, City Attorney

